

**1st American Choice Home Services LLC**

**Performance Conversation and Planning Map**

<b>Employee Name:</b>	<b>Position:</b>
<b>Supervisor:</b>	<b>Date:</b>

**STRENGTHS**

Area of Strength	Examples	Impact	Related Competencies

**AREAS FOR GROWTH AND DEVELOPMENT**

Area for Growth and Development	Specifics/Details	Importance	Related Competencies
Develop the ability to...			

**GOALS**

Translate Areas for Growth and Development into Goals.  
 Consider if **on the job** or **external training** is required to successfully meet the Goal (training should be reflected as a goal).

Goals	Milestones (the smaller steps required to meet the overall goal)	Measurement	Time Frame
			<b>Check in Date:</b>
			<b>Check in Date:</b>
			<b>Check in Date:</b>

**Supervisor's Signature:** \_\_\_\_\_

**Employee's Signature:** \_\_\_\_\_