

JOB DESCRIPTION

LICENSED PRACTICAL NURSE

QUALIFICATIONS

- Currently licensed as a licensed practical by a State Board of Nursing.
- One year prior nursing experience preferred.
- Ability to work in a field setting and exhibited ability to make sound nursing judgment.
- Effective communication skills.
- Have and maintain an automobile to be used for work.
- Must be able to meet physical demand of standing, bending, lifting, stooping or performing other work requiring light physical exertion in an amount up to thirty to fifty pounds on a continuous or frequent basis respectively, for up to 50% of the time.

RESPONSIBILITIES

- Provide intermittent and skilled nursing services including assessment, evaluation, procedure, teaching, and training activities as outlined in the patient Plan of Treatment.
- Report significant findings to patient's physician and RN as they occur.
- Submit completed skilled nursing notes, and communication notes per policy.
- Submit change orders to RN Case Manager.
- Schedule a case conference with assigned RN to review patient's needs, problems, level of care and any changes in Plan of Care of next certification period.
- Complete communication notes documenting plans of recertification were discussed and agreed upon between the physician, patient, RN and RN Case Manager.
- Participate in updating the Patient Care Plan on an ongoing basis.
- Participate in Performance Improvement programs through submission of data collection as it relates to direct patient care problems and serving on Performance Improvement teams.
- Follow agency policies and procedures.
- Attend staff meetings.
- Continually strives to improve nursing care by broadening knowledge through formal education, attendance at work shops, conferences and participation in professional and related organizations and individual research reading.
- Effectively communicates with members of multidisciplinary team, the patient and physician.
- Act as the patient's advocate and as such is liaison to assist in communicating the patient's needs to the multidisciplinary team.
- Participate in the discharge planning process.
- Document discharge planning on skilled nurse notes.
- Attend orientation and six hours of in-service training per year

SUPERVISION AND SIGNATURES

The Licensed Practical Nurse reports to: Registered Nurse

My signature and date below indicate that I have read, understand, and have received a copy of this Job Description.

Appointment Date

Employee Signature

Date



1ST AMERICAN CHOICE
HOME HEALTH CARE SERVICES LLC

Printed Name of Signator