

JOB DESCRIPTION

REGISTERED NURSE

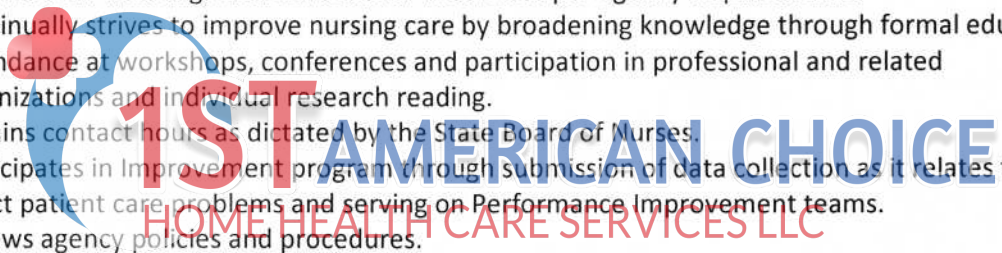
QUALIFICATIONS

- Is currently licensed in the state of practice or in accordance with the Board of Nurse Examiners rules for Nurse Licensure Compact (NLC), and
- One year experience as a professional nurse preferred
- Ability to work in a field setting and exhibited ability to make sound nursing judgments
- Ability to assess patient needs and formulate individualized patient care plans to meet those needs.
- Effective communication skills
- Must have and maintain an automobile to be used for work.
- Must be able to meet physical demand of standing, bending, lifting, stooping or performing other work requiring light physical exertion in an amount up to thirty to fifty pounds on a continuous or frequent basis respectively, for up to 50% of the time.

RESPONSIBILITIES

- Under the physician's order, admits patients eligible for home care services.
- Develops and implements patient care plan that specifically addresses identified patient problems, nursing problems and goals.
- Updates care plans on an ongoing basis; revises and resolves patient problems and goals as changes occur and/or recertification.
- Assess and evaluates patient needs/problems, identifies mutually agreed upon goals with patients
- Coordinating patient care with other members of the home health care team.
- Assigning a licensed practical nurse to provide nursing services in accordance with home health agency policies.
- Supervising home health aides and assigning written patient care duties to individual home health aides.
- Informing the patient's physician of changes in a patient's condition and needs.
- Summarizing the patient's status for submission to the physician, every 60 days or more often, as the patient's condition warrants.
- Ensuring the findings and ongoing services are documented in the medical record for each patient contact.
- Participating in the preparation of patient transfer, discharge plan, and discharge summary.
- Documenting verbal orders received from the physician in the medical record;
- Conducting supervisory visits every two weeks to the patient who is receiving home health aide services to determine the quality of care being given by the home health aide, according to the following schedule.
- Evaluating, by direct observation of performance, the competency of the home health aide.
- Assures paperwork is completed in full for timely data entry of the Plan of care/plan of treatment information.
- Provides intermittent skilled nursing services including assessment, evaluation, procedures, teaching and training activities as outlined in the patient Plan of Treatment.
- Provides skilled nursing visits according to visit schedule and notifies agency of need to alter schedule in any way.

- Submits completed skilled nursing notes; communication notes and home health aide supervisory notes per policy.
- Submits change orders to RN Case Manager.
- Submits recertification paperwork by the due date provided by the RN Case Manager.
- Schedules a case conference with assigned RN Case Manager to review patient's needs, problems, level of care and any changes in Plan of care / plan of treatment for next cert period.
- Completes communication note-documenting plans for recertification were discussed and agreed upon between the physician, patient, and RN Case Manager.
- Completes other required documents for recertification: new Medication Profile, updates Care Plan, completes Case Conference, and updates or completes new Home Health Aide care plan, if applicable.
- Effectively communicates with all members of the healthcare team.
- Attends staff meetings and educational in-services per agency requirements.
- Continually strives to improve nursing care by broadening knowledge through formal education, attendance at workshops, conferences and participation in professional and related organizations and individual research reading.
- Obtains contact hours as dictated by the State Board of Nurses.
- Participates in Improvement program through submission of data collection as it relates to direct patient care problems and serving on Performance Improvement teams.
- Follows agency policies and procedures.
- Attend orientation and six hours of in-service training per year



SUPERVISION AND SIGNATURES

The Registered Nurse reports to: Supervising Nurse

My signature and date below indicate that I have read, understand, and have received a copy of this Job Description.

Appointment Date

Employee Signature

Date

Printed Name of Signator